



Job Description

Job Title: Jr. Software Developer	Location: Nairobi, Kenya
Reports To: Lead Developer	Revised: November 7, 2025

eProd – Who We Are

eProd Solutions, established in 2015, is a fast-growing AgTech/AgFinTech company that offers an agricultural supply chain management ERP in 24 Sub-Sahara African countries. Its clients are food processors, commodity traders and farmer cooperatives sourcing from smallholder farmers to manage their daily operations. The system is ideal to manage efficiently large scale and complex farmer training programs. eProd is experiencing a growth surge and is positioning for expansion into more countries.

Job Summary

eProd is seeking to recruit a Junior Software Developer (Java/Delphi) with extensive OOP experience who will collaborate with other developers to develop modern and secure RESTful APIs and other tools integrated into our core system.

The successful candidate joins eProd at an exciting time for the company as it expands operations to more countries in Africa, Latin America and Asia. eProd is upgrading existing products to new technologies and modern UI/UX.

Primary Responsibilities

Design, Develop and Support

- Write clean and maintainable code using Java / Spring Boot and Delphi frameworks
- Maintain and develop software applications integrating with MySQL Database and legacy Delphi-based services
- Understand the solution, the communication workflow, and the solution architecture
- Troubleshoot issues in production environments on Linux servers and Windows
- Based on the high-level technical solution, choose the right development approach for a robust implementation



Qualifications and Experience

- Bachelor's degree in Computer Science or similar discipline
- Minimum 2 years of experience in a dynamic software development environment
- Team player and effective communicator
- Innovative and creative thinker
- Experience in Software Development Life Cycle (specifically Agile and Scrum)
- 1 years working with Core Java and Delphi (Object Pascal). Experience with Spring and Spring Boot frameworks and Delphi REST server development will be desirable
- Understanding of version control tools (e.g. Subversion and Git)
- Database skills (MySQL and ORM experience will be beneficial)
- Experienced in using RESTful APIs
- Experience working with XML/JSON
- Basic knowledge of cloud systems.
- Worked with Jira or similar project management tools
- Proficiency in English required (Additional proficiency in French and Spanish preferred)

Compensation:

KES 90,000–120,000 per month, commensurate with experience and technical proficiency. Additional performance-based incentives and benefits may apply.

Apply

Are you ready to join eProd in this exciting adventure? Please send your CV and Cover Letter to HR@eprod-solutions.com.